CAREERS AND ENTERPRISE PROGRAMME

Eden Girls' Leadership Academy, Manchester

Document control

This document has been approved for operation within:	Eden Girls' Leadership Academy, Manchester		
Status	Trust Requirement		
Owner	Star Academies		
Date effective from	September 2023	Date of next review	September 2024
Review period	1 Year	Version	6

Key information

If you would like further information about our careers programme, please contact our careers leader.

Careers Leader	Ash Rasool
Telephone	0161 329 7300
Email	info@egmanchester.staracademies.org

YEAR 7 CAREERS AND ENTERPRISE PROGRAMME

ACTIVITY	TITLE	DESCRIPTION	GATSBY BENCHMARK	TIMESCALE
What type of Jobs can I do?	Xello	Online program that helps students define their future goals and transform their aspirations into actionable plans for success	Gatsby 2 Gatsby 4	Term 1 - 3
Enrichment Club	STEM Computer Science Club	3D printing projects / talk about the careers in IT	Gatsby 4 Gatsby 2	Term 1
Pupil Visit	Apple Manchester	All year group to take part in coding in Swift and App design and career paths in programming	Gatsby 4 Gatsby 2	Term 1
Pupil visit	Industry workshop – Sharp Futures	Creative Industry Careers visit, careers pathway talks about career pathways and progression routes opportunities to work at Sharp Futures through apprenticeships	Gatsby 5 Gatsby 8 Gatsby 2	Term 2
Pupil Visit - Online	Trip to Museum	DT/ART - to establish links creative careers	Gatsby 4 Gatsby 5	Term 2
Pupil visit - online	Science Museum	Science Museum to establish STEM careers	Gatsby 4 Gatsby 5	Term 2
Pupil Visit	Holcombe Moor Training Camp	P.E – Keeping physically healthy	Gatsby 4 Gatsby 6 Gatsby 5	Term 3
The Army Engagement Team	Colonel Russ Miller OBE Commander HQ North West	The aim of the live broadcast is to provide greater awareness and understanding of the British Army	Gatsby 7	Term 3

YEAR 7 CAREERS AND ENTERPRISE PROGRAMME

ACTIVITY	TITLE	DESCRIPTION	GATSBY BENCHMARK	TIMESCALE
School of Medical Sciences, Faculty of Biology, Medicine and Health, University of Manchester	Health and Hygiene Workshops	Oral Health Awareness workshops Team will go through a series of presentations related to teeth, gums, tongue, taste, and digestion and speak about careers in oral health care	Gatsby 4 Gatsby 5	Term 3
PSHE sessions	Money management	Define Income and Expenditure. Explore the importance of making a budget. Assess the risks of not sticking to a budget	Gatsby 4	Term 3
PSHE sessions	Bank Accounts	Understand the different types of bank accounts and the range of features available. Discuss some of the key terms associated with bank accounts. Explain the process for opening an account	Gatsby 4	Term 3
PSHE sessions	Money management	Understand the different types of bank accounts and the range of features available. Discuss some of the key terms associated with bank accounts. Explain the process for opening an account	Gatsby 4	Term 3
Dogs Trust Visit Request	Education and Community Officer	Educational workshops to increase young people's knowledge about responsible dog ownership and staying safe around dogs and careers	Gatsby 4 Gatsby 2	Term 1
National Hygiene Week	Raising awareness of hygiene poverty	Raising awareness of hygiene poverty during this week and spirituality day this Friday will be linked to National Hygiene week	Gatsby 4 Gatsby 2	Term 1

YEAR 8 CAREERS AND ENTERPRISE PROGRAMME				
ACTIVITY	**TITLE**	**DESCRIPTION**	**GATSBY BENCHMARK**	**TIMESCALE**
What type of Jobs can I do?	Xello	Online program that helps students define their future goals and transform their aspirations into actionable plans for success	Gatsby 2 Gatsby 4	Term 1 - 3
Pupil visit	Raising awareness day	Salford University Pupils visit University to learn about degree level study and life at University	Gatsby 7	Term 2
PSHE sessions	Employment and Unemployment	Outline how the economy works Explore different types of employment Explain how employment and unemployment affect the local community	Gatsby 4	Term 2
PSHE sessions	Tax Updates	Outline the main features of the UK economy. Explore the main forms of taxation and their purposes. Explain the importance of taxation	Gatsby 4	Term 2
PSHE sessions	The UK government	Describe the difference between House of Lords and House of Commons Explain how bills become laws and Acts of Parliament. Evaluate the importance of the House of Lords	Gatsby 4	Term 2
PSHE sessions	The world of work credit and debit	Outline the main features of the world of work. Explore the main differences of credit and debits	Gatsby 4	Term 2
PSHE – External trip	UK Parliament London	An introduction to how UK Parliament works What MPs do, the work of members of the House of Lords, how laws are made Virtual tours for other year groups possible	London Full day 6am to 9pm	Term 3

YEAR 8 CAREERS AND ENTERPRISE PROGRAMME

ACTIVITY	TITLE	DESCRIPTION	GATSBY BENCHMARK	TIMESCALE
Pupil Visit	Engineering Extravaganza	Pupils work in teams to compete in a number of engineering-based challenges	Gatsby 5	Term 3
External visit Manchester museum	BioDiscovery Day – British Science Week	Learn about the University's groundbreaking research in the Biological Sciences. Find out what it's like to study Biosciences at University. Discover the kinds of careers that studying Biosciences can lead on to	Gatsby 4 Gatsby 5	Term 3
PSHE sessions – external provider	Enterprise project	Pupils work in teams to develop business and enterprise skills	Gatsby 4	Term 3
Pupil presentation	KS4 Options	Talk to pupils regarding the range of pathways and courses available at KS4	Gatsby 4	Term 3
Workshop and presentation	Steps for Success	Advisors from Performance In Education promote the importance of making correct option choices at ages 14, 16 and 18	Gatsby 2	Term 3
Tutor Time	KS4 Ambassadors	KS 4 pupils talk to pupils to give their perspective on KS4 courses	Gatsby 4	Term 3
STEM	CREST award	Workshops around a recognised award that can be the steppingstone to further STEM study	Gatsby 4 Gatsby 2	Term 3
National Hygiene Week	Raising awareness of hygiene poverty	Raising awareness of hygiene poverty during this week and spirituality day this Friday will be linked to National Hygiene week	Gatsby 4 Gatsby 2	Term 3

YEAR 9 CAREERS AND ENTERPRISE PROGRAMME

ACTIVITY	TITLE	DESCRIPTION	GATSBY BENCHMARK	TIMESCALE
What type of Jobs can I do?	Xello	Online program that helps students define their future goals and transform their aspirations into actionable plans for success	Gatsby 2 Gatsby 4	Term 1 - 3
PSHE sessions	How will we work together?	Focus on development of essential team working skills	Gatsby 4	Term 1
PSHE sessions	Planning for the future	Looking at opportunities and options for future careers	Gatsby 4	Term 1
Greater Manchester Higher	English Literature/performance and workshop	GMH presents Performance of 'A Midsummer Night's Dream' with a fresh approach. To help students visualise the key scenes and help them to relate better to their reading and elements of comparing and contrasting	Gatsby 4 & 7	Term 2
External visit EY - Young	Womens Network	Understanding and awareness of different careers paths and opportunities available to them	Gatsby 4 Gatsby 5	Term 2
Pupil visit	Raising awareness day	Pupils visit Salford University to learn about degree level study and life at University	Gatsby 7	Term 2
Pupil Visit	Engineering Extravaganza	Pupils work in teams to compete in a number of engineering-based Challenges	Gatsby 4	Term 2
British Red Cross	Health & Social	Workshop 1 – First Aid Using age appropriate scenarios we build young people's confidence and willingness to help in a first aid emergency Workshop 2 - Refugee awareness & stigmatising behaviour helps young people to explore terms such as refugees, asylum seekers and migrants	Gatsby 4	Term 2

YEAR 9 CAREERS AND ENTERPRISE PROGRAMME				
ACTIVITY	**TITLE**	**DESCRIPTION**	**GATSBY BENCHMARK**	**TIMESCALE**
PSHE sessions	Work Skills	Identify ways we can work on identifying enterprise skills in the workplace. Describe ways enterprise skills can be put to use. Explain why particular skills are useful in certain workplace environments	Gatsby 4	Term 3
PSHE sessions	Entrepreneurs	Identify what makes a person an entrepreneur. Describe the different ways the people in case studies have become entrepreneurs. Explain any obstacles that the people in our case studies overcame to become successful entrepreneurs	Gatsby 4	Term 3
PSHE sessions	Consumer Rights	Identify outcomes for consumers in situations where their rights have not been upheld. Describe why we have consumer rights and what these rights are. Explain the responsibilities sellers have in upholding consumer rights	Gatsby 4	Term 3
Parents' Evening	Y9 Options Evening	Evening for parents to find out about the range of pathways and courses available at KS4	Gatsby 2	Term 3
Peace Education Officer	CND Peace Education	Assembly talk, Workshop 1 - The Bomb Factor, Workshop 2 - Truman on Trial	Gatsby 4	Term 3
Pupil visit	Medicine discovery day	Pupils visit Manchester Medical School to discover what it takes to be a doctor and try some interactive medicine activities	Gatsby 7	Term 3
Manchester Science and Technology Challenge Day	Medical Days and Science & Technology Challenge Days MCS Projects	Raise enthusiasm for STEM subjects, and encourage more students to study them at College and University. Activities include robotics, E-FIT forensics and diagnostics	Gatsby 4 Gatsby 5	Term 3

YEAR 9 CAREERS AND ENTERPRISE PROGRAMME				
ACTIVITY	**TITLE**	**DESCRIPTION**	**GATSBY BENCHMARK**	**TIMESCALE**
Pupil workshop	Enterprise day	Pupils take part in a Trading Game Challenge to develop enterprise skills	Gatsby 4	Term 3
National Hygiene Week	Raising awareness of hygiene poverty	Raising awareness of hygiene poverty during this week and spirituality day this Friday will be linked to National Hygiene week	Gatsby 4 Gatsby 2	Term 3

YEAR 10 CAREERS AND ENTERPRISE PROGRAMME

ACTIVITY	TITLE	DESCRIPTION	GATSBY BENCHMARK	TIMESCALE
What type of Jobs can I do?	Xello	Online program that helps students define their future goals and transform their aspirations into actionable plans for success	Gatsby 2 Gatsby 4	Term 1 - 3
Greater Manchester Higher	Black History Month – HE Subject Insights - History	Throughout Black History Month virtual workshops will be available to Greater Manchester school groups from all backgrounds with a main target audience being Black pupils	Gatsby 4	Term 1
Greater Manchester Higher	Why HE? Y10-11 Presentation	The workshop will explore the different Level 3 options available and link these choices to HE, while touching on the benefits of higher education	Gatsby 7	Term 2
Greater Manchester Higher	Why HE? Y10-11 Presentation	The workshop will explore the different Level 3 options available and link these choices to HE, while touching on the benefits of higher education	Gatsby 7	Term 2
Arden School of Theatre	Shakespeare Texts – Modern Twist	Manchester will perform key scenes from Romeo and Juliet and Macbeth, in their original form and also in reimagined modern English. This will be followed by a fun and stimulating workshop led by the Arden students in which language, historical and cultural context and timeless universal themes will be explored in small groups	Gatsby 5 & 7	Term 2
Uni Connect Programme	Opportunity to try…3D Printing	3D printing will transform several sectors in the next decade including, manufacturing, healthcare, dental, engineering and fashion. For technology to grow, learners will need to develop skills to advance the 3D Printing and Additive Manufacturing sector	Gatsby 7	Term 2

YEAR 10 CAREERS AND ENTERPRISE PROGRAMME				
ACTIVITY	**TITLE**	**DESCRIPTION**	**GATSBY BENCHMARK**	**TIMESCALE**
UCEN Manchester	Sports Coaching Sessions	Choose from a variety of sport options e.g. Rugby, Football, Basketball & Netball discuss the science and psychology behind exercise. This workshop will cover topics such as self talk & control, imagery, goal setting etc	Gatsby 4 and 7	Term 2
EY - Young Women's Network	Careers and Aspirations	To motivate, inspire and build confidence within young people. Pupils will participate in activities with guest speakers; helping build confidence, resilience, networks, understanding and awareness of different careers paths and opportunities available to them	Gatsby 3	Term 2
External PwC	Females of the Future - Technology - International women's day	Tech focused event, open to males and females, who wish to join an interactive, engaging and informative session. To celebrate and learn about females in technology, offer the students the chance to get involved with different virtual activities, and to pose their questions to our panel of females in tech	Gatsby 3	Term 2
Greater Manchester Higher	Revision Skills Workshop	Support students to thrive and achieve their potential during the exams, covering exam techniques, mental wellbeing and revision hacks	Gatsby 7	Term 2
University Campus Oldham	Macbeth Online Workshop	Workshop designed around your Shakespeare text. Whether it's MacBeth, The Tempest or another Shakespeare text – our Tutor will look at some of the areas of the syllabus to meet the needs of the learners	Gatsby 4	Term 2

YEAR 10 CAREERS AND ENTERPRISE PROGRAMME

ACTIVITY	TITLE	DESCRIPTION	GATSBY BENCHMARK	TIMESCALE
Virtual Corpus Christi College	Tour workshop	Virtual tour of Corpus, Q&A with current students, Q&A with current Corpus tutors, Targeted sessions e.g. for students from specific BME/BIPOC backgrounds, first-generation students	Gatsby 4 and 7	Term 2
PSHE, Apprenticeship talk Delivery by UKPE	What is an apprenticeship? Apprenticeship Support & Knowledge Programme	All students receive information regarding the Apprenticeship pathway for post-16 or post-18 study. Opportunity to speak with students regarding apprenticeships and the free, impartial information that we deliver to schools across Greater Manchester	Gatsby 2 and 7	Term 2
PSHE	'Your' Future Day	Pupils work with employers and inspirational learn about vital employability skills	Gatsby 5	Term 3
Work experience - with GMAC	Work experience week	All pupils spend one week on work placement – virtual	Gatsby 6	Term 3
PSHE Sessions	Work experience debrief	Pupils analyse the employability skills they developed while on placement	Gatsby 4	Term 3
Taster Day	Y10 Futures' Day	Pupils experience either A-level or non A-level post 16 pathway. A-level route will incorporate taster lessons and a visit to Manchester colleges. Non A-level route will consider FE college, apprenticeships and armed forces, and will involve a visit to colleges	Gatsby 7	Term 3
Work experience day	Regeneration Brainery	Getting more young people into Property & Regeneration	Gatsby 6	Term 3

YEAR 10 CAREERS AND ENTERPRISE PROGRAMME				
ACTIVITY	**TITLE**	**DESCRIPTION**	**GATSBY BENCHMARK**	**TIMESCALE**
UK Parliament Talk	UK Parliament Education - introduction to Parliament	Brief introduction to Parliament, the chambers, their roles, the process of the passage of a bill. Students will propose their own idea for a bill and follow it through the different stages in both houses	Gatsby 4	Term 3
UK Parliament Talk House of Commons/Lords	UK Parliament Education - Government & Parliament	Who works in the House of Commons/Lords and what they do, the difference between Government & Parliament, how you become an MP/Peer, legislation, registering to vote and campaigning	Gatsby 4	Term 3
Career Pathway	Medical Mavericks for dentistry Greater Manchester	Dentist and Dental nurses discussing their role, how they got there and their interests. Opportunity for learners to ask questions about the field	Gatsby 6	Term 3
National Hygiene Week	Raising awareness of hygiene poverty	Raising awareness of hygiene poverty during this week and spirituality day this Friday will be linked to National Hygiene week	Gatsby 4 Gatsby 2	Term 3

YEAR 11 CAREERS AND ENTERPRISE PROGRAMME				
ACTIVITY	**TITLE**	**DESCRIPTION**	**GATSBY BENCHMARK**	**TIMESCALE**
PSHE	Careers advisor	All students meet the school Careers advisor talk them through course choices	Gatsby 7	Term 1 September to January
What type of Jobs can I do?	Xello	Online program that helps students define their future goals and transform their aspirations into actionable plans for success	Gatsby 2 Gatsby 4	Term 1 - 3
PSHE Sessions	Interview workshops	Pupils are taken through the process of interviews for HE or job interviews	Gatsby 7	Term 1
PSHE	Owning your potential – The Girls Network	Workshops to improve confidence, identify and own their unique skillsets, gain confidence in talking about these and to provide opportunities to practice this in the workplace	Gatsby 2 Gatsby 3 Gatsby 4	Term 1
Greater Manchester Higher	Why Higher Education	A detailed look at higher education pathways, including degree apprenticeships, and how these can be informed by decisions at age 16	Gatsby 7	Term 1
School Activity	College & Careers fair	A range of colleges / 6th form provider and employers attend an evening to allow students to visits stalls	Gatsby 6	Term 1
School Activity	Year 11 Mock College Interviews	Provides students with opportunity to roleplay in mock interview to help prepare them for college interviews	Gatsby 7	Term 1
Greater Manchester Higher	Interview Skills workshop	This session provides learners with 'top tips' around preparing for college, apprenticeships and higher education interviews	Gatsby 7	Term 1

YEAR 11 CAREERS AND ENTERPRISE PROGRAMME

ACTIVITY	TITLE	DESCRIPTION	GATSBY BENCHMARK	TIMESCALE
College Assembly	Xaverian	Provides learners with the opportunity to hear from college representatives about college life, structure of courses and what to expect	Gatsby 7	Term 1
College Assembly	Holy Cross	Provides learners with the opportunity to hear from college representatives about college life, structure of courses and what to expect	Gatsby 7	Term 1
College Assembly	Loreto	Provides learners with the opportunity to hear from college representatives about college life, structure of courses and what to expect	Gatsby 7	Term 1
College Assembly	Whalley Range Sixth	Provides learners with the opportunity to hear from college representatives about college life, structure of course and what to expect	Gatsby 7	Term 1
Apprenticeship talk delivery by UKPE	Apprenticeship Support & Knowledge Programme	Opportunity to speak with students regarding apprenticeships and the free, impartial information that we deliver to schools across Greater Manchester	Gatsby 7	Term 2
BrightSide Prepare for HE	Prepare for HE – Online Mentoring	Workshop to offer personalised support to pupils to work out options, preparing for Higher Education and dealing with challenges	Gatsby 3, 5, 7	Term 2
Career in Health Manchester hub	Career in Health – Medical Mavericks	A workshop where students get to use real medical kit to discover how their body works and the different careers that would use them	Gatsby 4, 5, 6, 8	Term 3
STEM Day	Cyber Forensic STEM Days	Interactive Workshop for Students to learn skills to help them solve a cyber security crime	Gatsby 4, 5, 7, 8	Term 3

YEAR 11 CAREERS AND ENTERPRISE PROGRAMME				
ACTIVITY	**TITLE**	**DESCRIPTION**	**GATSBY BENCHMARK**	**TIMESCALE**
College Taster Day	Xaverian	Provides learners with the opportunity to hear from college representatives about college life, structure of courses and what to expect and take part in lessons	Gatsby 7	Term 3
College Taster Day	Holy Cross	Provides learners with the opportunity to hear from college representatives about college life, structure of courses and what to expect and take part in lessons	Gatsby 7	Term 3
College Taster Day	Loreto	Provides learners with the opportunity to hear from college representatives about college life, structure of courses and what to expect and take part in lessons	Gatsby 7	Term 3
College Taster Day	Whalley Range Sixth	Provides learners with the opportunity to hear from college representatives about college life, structure of course and what to expect and take part in lessons	Gatsby 7	Term 3
Pre-destination register	Tracking of proposed destinations	A database of destinations for pupils is compiled and those who are at risk of not being in education, employment or training (NEET) receive intensive support to find a placement	Gatsby 1	Term 3
Initial destinations	Year 11 destinations update	Pupils are tracked by the school regarding their college, apprenticeship or work destination. Records are updated to include the start of the cross-agency work for pupils who are potentially NEET	Gatsby 1	November of the following academic year
Sustained destination	Year 11 destinations update	Pupils are tracked by the school regarding successfully sustaining their college, apprenticeship or work destination. Records are updated to include the start of	Gatsby 1	June of the following year

ACTIVITY	TITLE	DESCRIPTION	GATSBY BENCHMARK	TIMESCALE
		the cross-agency work for pupils who are potentially NEET		
STEM Day	Cyber Forensic STEM Days –	Interactive workshops where students will learn skills to help them solve a cyber security crime	Gatsby 4, 5, 7, 8	Term 3
College Taster Day	Xaverian	Provides learners with the opportunity to hear from college representatives about college life, structure of courses and what to expect and take part in lessons	Gatsby 7	Term 3
College Taster Day	Holy Cross	Provides learners with the opportunity to hear from college representatives about college life, structure of courses and what to expect and take part in lessons	Gatsby 7	Term 3
College Taster Day	Loreto	Provides learners with the opportunity to hear from college representatives about college life, structure of courses and what to expect and take part in lessons	Gatsby 7	Term 3
College Taster Day	Whalley Range Sixth	Provides learners with the opportunity to hear from college representatives about college life, structure of courses and what to expect and take part in lessons	Gatsby 7	Term 3
Pre-destination register	Tracking of proposed destinations	A database of destinations for pupils is compiled and those who are at risk of not being in education, employment or training (NEET) receive intensive support to find a placement	Gatsby 1	Term 3

YEAR 11 CAREERS AND ENTERPRISE PROGRAMME

YEAR 11 CAREERS AND ENTERPRISE PROGRAMME

ACTIVITY	TITLE	DESCRIPTION	GATSBY BENCHMARK	TIMESCALE
Initial destinations	Year 11 destinations update	Pupils are tracked by the school regarding their college, apprenticeship or work destination. Records are updated to include the start of the cross-agency work for pupils who are potentially NEET	Gatsby 1	November of the following academic year
Sustained destination	Year 11 destinations update	Pupils are tracked by the school regarding successfully sustaining their college, apprenticeship or work destination. Records are updated to include the start of the cross-agency work for pupils who are potentially NEET	Gatsby 1	June of the following year